

Proposed Salary Schedule 2027

NOTE: Salaries are subject to change by provision in the County's Policy and Guidelines or by Order of the COMMISSIONER'S COURT. Unscheduled salaries (*part-time or full-time*) are under the discretion of the Department of Supervisors as they conform to the Federal Wage and Hours Laws and funding is provided in the departments budgets.

Department 2027 Annual Base Salary

COUNTY CLERK

Official	60,174.37
Chief Deputy Clerk I	42,320.57
Deputy Clerk (5)	35,280.00
*DETCOG 911 Clerk	35,280.00
Department Longevity	4,080.00
Step Plan	9,005.54
Cell Phone Allowance	5,400.00
Part-time/Overtime	41,640.68

VETERAN'S SERVICE

Service Officer	28,552.65
Part-time Clerk	21,294.00
Driver	23,751.00
Cell Phone Allowance	1,800.00

Department **2027 Annual Base Salary**

DISTRICT CLERK

Official 55,174.37

Chief Deputy Clerk I 42,320.57

Deputy Clerk's (4) 35,280.00

Department Longevity 5,220.00

Step Plan 8,755.55

Cell Phone Allowance 4,200.00

Part-Time/Overtime 6,713.60

DISTRICT COURT - 1-A

District Judge 8,810.00

DISTRICT COURT - 88TH JUDICIAL DISTRICT

District Judge 3,000.00

JUSTICE OF THE PEACE, PCT. 1

Official 55,174.37

Chief Deputy I 37,595.57

Court Clerk I 36,545.65

Department Longevity 4,635.00

Step Plan 4,617.50

Cell Phone Allowance 3,000.00

Part-time/Overtime 25,620.23

Department **2027 Annual Base Salary**

JUSTICE OF THE PEACE, PCT. 2

Official	29,392.79
Department Longevity	1,080.00
Step Plan	1,175.72
Vehicle Allowance	7,800.00
Cell Phone Allowance	1,200.00

JUSTICE OF THE PEACE, PCT. 3

Official	29,392.79
Department Longevity	240.00
Step Plan	1,175.72
Vehicle Allowance	7,800.00
Cell Phone Allowance	1,200.00

JUSTICE OF THE PEACE, PCT. 4

Official	29,392.79
Department Longevity	0.00
Step Plan	0.00
Vehicle Allowance	7,800.00
Cell Phone Allowance	1,200.00

Department 2027 Annual Base Salary

DISTRICT ATTORNEY

Official	14,012.78
***1st Assistant District Attorney	148,749.78
***2nd Assistant District Attorney	62,899.00
***Investigator	101,670.10
***Felony/Misdemeanor Administra	80,000.68
***Administrative Support	47,280.00
Department Longevity	10,610.00
Step Plan	2,664.51
Cell Phone Allowance	4,200.00
Part-time/Overtime	41,030.00
Senate Bill 22 Money Used	152,519.96 ***

TAX ASSESSOR COLLECTOR

Official	55,174.37
Chief Deputy Clerk I	42,320.57
Deputy Clerk's (6)	35,280.00
Department Longevity	11,070.00
Step Plan	10,872.35
Cell Phone Allowance	5,400.00

Department **2027 Annual Base Salary**

COUNTY JUDGE

Official	55,174.37
> Juvenile Board Stipend	3,000.00
> State Supplement	34,500.00
> Emergency Management	12,000.00
Administrative Assistant	38,000.00
Judicial Assistant	35,280.00
P/T Subdivision/Comm. Court Clerk	26,000.00
Department Longevity	5,690.00
Step Plan	5,937.12
Cell Phone Allowance	3,000.00

COUNTY AUDITOR****

Official	65,226.00
1st Assistant Auditor	42,320.57
2nd Assistant Auditor	37,569.00
3rd Assistant Auditor	36,780.00
4th Assistant Auditor	35,280.00
Department Longevity	7,630.00
Step Plan	8,525.91
Cell Phone Allowance	3,600.00

Department **2027 Annual Base Salary**

COUNTY TREASURER

Official	55,174.37
Chief Deputy Clerk I	42,320.57
Deputy Clerk	35,280.00
Department Longevity	840.00
Step Plan	
Cell Phone Allowance	2,400.00
Part-time/Overtime	4,000.00

SHERIFF DEPARTMENT

**Official-Sheriff	86,150.00
**Chief Sheriff Deputy	67,301.00
***Sergeant (3)	59,487.73
**Investigator (3)	58,070.23
**Deputy (10)	55,389.15
Stockman/Allowance	6,750.16
Certificate Pay	22,800.00
Department Longevity	14,320.00
Step Plan	26,991.00
Cell Phone Allowance	12,000.00
Vacation/Sick Relief/Overtime	83,608.78
Part-time	26,410.00
Senate Bill Money Used	164,500.00 **

Department 2027 Annual Base Salary

SHERIFF DEPARTMENT/JAIL

**Jail Administrator	59,814.45
**Jail Coordinator	59,710.27
**Chief Jailer	50,400.69
**Assistant Jail Coordinator	49,294.39
**Jailer (10)	47,960.40
Administrative Specialist	40,000.00
Certificate Pay	9,600.00
Department Longevity	7,830.00
Step Plan	18,675.91
Cell Phone Allowance	9,600.00
Vacation/Sick Relief/Overtime	44,047.46
Part-time	33,257.38
Senate Bill 22 Money Used	112,921.63 **

CONSTABLE, PCT. 1

Official	29,392.79
Department Longevity	0.00
Step Plan	587.86
Vehicle Allowance	13,200.00
Cell Phone Allowance	1,200.00

Department **2027 Annual Base Salary**

CONSTABLE, PCT. 2	
Official	29,392.79
Department Longevity	3,000.00
Step Plan	1,469.64
Vehicle Allowance	13,200.00
Cell Phone Allowance	1,200.00
CONSTABLE, PCT. 3	
Official	29,392.79
Department Longevity	1,320.00
Step Plan	1,470.00
Vehicle Allowance	13,200.00
Cell Phone Allowance	1,200.00
CONSTABLE, PCT. 4	
Official	29,392.79
Department Longevity	480.00
Step Plan	881.78
Vehicle Allowance	13,200.00
Cell Phone Allowance	1,200.00

Department **2027 Annual Base Salary**

DEPARTMENT OF PUBLIC SAFETY

Clerk	35,280.00
Department Longevity	2,040.00
Step Plan	1,764.00
Cell Phone Allowance	600.00

COUNTY EXTENSION SERVICES

County Agent (2)	16,536.44
Car Allowance - FCS	4,000.00
Car Allowance - Farm	4,000.00
Agri-Life Extension Clerk	35,280.00
Part-time Clerk	19,288.50
Department Longevity	1,080.00
Step Plan	1,411.20
Cell Phone Allowance	2,400.00

Department **2027 Annual Base Salary**

FACILITIES OPERATIONS

Facilities Coordinator	47,345.58
Maintenance (1)	35,941.50
Maintenance (6)	35,280.00
Department Longevity	3,720.00
Step Plan	7,451.05
Cell Phone Allowance	6,000.00
Part-time/Overtime	50,000.00

Department **2027 Annual Base Salary**

ROAD & BRIDGE 1

Official	67,574.37
Foreman	47,345.58
Operator/Driver (4)	42,239.00
Secretary (Pct. 2 funds 1/2 Salary)	38,000.00
Department Longevity	13,755.00
Step Plan	11,025.11
Cell Phone Allowance	4,800.00
Part-time/Overtime	99,700.97

ROAD & BRIDGE 2

Official	67,574.37
Foreman	47,345.58
Operator/Driver (4)	42,239.00
Secretary (Pct. 2 funds 1/2 Salary)	38,000.00
Department Longevity	1,320.00
Step Plan	6,690.93
Cell Phone Allowance	4,800.00
Part-time/Overtime	63,424.05

Department **2027 Annual Base Salary**

ROAD & BRIDGE 3

Official	67,574.37
Foreman	47,345.58
Operator/Driver (6)	42,239.00
Secretary (Pct. 4 funds 1/2 Salary)	38,000.00
Department Longevity	13,755.00
Step Plan	14,025.68
Cell Phone Allowance	4,800.00
Part-time/Overtime	77,894.85

ROAD & BRIDGE 4

Official	67,574.37
Foreman	47,345.58
Operator/Driver (7)	42,239.00
Secretary (Pct. 4 funds 1/2 Salary)	38,000.00
Department Longevity	7,935.00
Step Plan	7,976.71
Cell Phone Allowance	5,400.00
Part-time/Overtime	80,490.05

<i>Department</i>	<i>2027 Annual Base Salary</i>
COURTHOUSE SECURITY	
**Deputy	55,389.15
Certificate Pay	8,400.00
Department Longevity	480.00
Step Plan	881.78
Cell Phone Allowance	1,800.00
Part-time/Overtime	32,517.48
Senate Bill 22 Used	8,000.00 *

JUVENILE PROBATION	
*Chief Juvenile Probation Officer	84,715.80
*CCP-Juvenile Probation Officer	58,800.30
*Secretary	39,752.56
Department Longevity	6,005.00
Step Plan	5,468.86
Cell Phone Allowance	1,800.00
Flat Rate Travel (2)	15,600.00

Department 2027 Annual Base Salary

EMERGENCY OPERATIONS CENTER

Emergency Management Coordinato	24,000.08
Assistant Emergency Manager	42,220.57
Fire Marshall Stipend	3,250.00
Weather Stipend	2,750.00
Travel Allowance/EMC/Fire Marshall	10,000.00
Department Longevity	0.00
Step Plan	1,295.01
Cell Phone Allowance	1,200.00
Part-time/Overtime	15,639.34

COMMISSIONER'S COURT APPROPRIATIONS

Rural Fire Protection (3)	5,400.00
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HEALTH & SANITATION

County Health Officer	9,000.00
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NUTRITION CENTER SENIOR PROGRAM

Cooks (3)	35,280.00
Department Longevity	240.00
Cell Phone Allowance	3,000.00
Part-time/Overtime	33,384.00

Part-time 27,000.00

Part-time 18,476.00

*Juvneile Probation salaries/travel and fringe paid by state and a county match. Secretary is paid from County funding at a Chief Deputy Clerical II rate.

Gnat M from Texas Juvenile Probation Commission funds additional pay.

****Senate Bill 22 Funded (Sheriff)**

***Senate Bill 22 Funds (D.A.)

****Salaries Set By District Judges